



DRC EMERGENCY SERVICES ("DRC ES") STANDING COMPLIANCE POLICIES

ESCP No. 003, Policy Regarding Employment of Suspended or Debarred Individuals:

1. It is DRC ES' policy to employ only persons of honesty and integrity.
2. DRC ES shall not knowingly employ or retain as a consultant, with or without pay, any individual who is listed by any Federal Agency as suspended, debarred, or otherwise ineligible for Federal contracts or programs.
3. DRC ES shall make reasonable inquiry into the eligibility of all prospective employees and consultants, including as a minimum a review of the System for Award Management ("SAM") List of Parties Excluded from Federal Procurement and Non-Procurement Programs (www.EPLS.Gov).
4. Any current DRC ES employee or consultant who is charged with a criminal offense relating to federal government contracting or to federal government non-procurement programs, or otherwise indicating a lack of business integrity or business honesty, immediately shall be removed from responsibility for or involvement with all DRC ES business affairs. Such removal action shall be reported to the Office of the Air Force Suspension and Debarment Official (SAF/GCR) and to CIS (Rjb@RJbednar.com) within 30 calendar days of such removal action.
5. This policy is mandatory for all DRC ES personnel; waivers or exceptions may be granted in unusual circumstances only by the DRC ES Chief Executive Officer.
6. This policy is effective immediately and shall be posted on the company intra-net.

Thomas M. Stafford

A handwritten signature in blue ink, appearing to read "T M Stafford", is written over the printed name.

Chief Executive Officer

September 17, 2014